



## MISSION

The **mission of the Organization** is its reason for existence, focusing on principles of action, namely:

- Compliance with the law, collective bargaining instruments and applicable regulations;
- Respect for internationally recognized conventions and declarations;
- Adoption of the precautionary principle;
- Recognition of the right of interested parties to be heard and the duty to react on behalf of the organization;
- Recognition and integration of environmental aspects, risk control and aspects of direct and indirect social responsibility of the organization into SIG, taking into account the entire life cycle of its products;
- Prevention of pollution at source;
- Transparent action, information sharing and open behavior;
- Responsibility for actions and omissions of the organization and accountability for conduct regarding legitimate parties concerns;
- Non-regression, that is, not using the provisions of the Norms (NP EN ISO 9001: 2008; NP EN ISO 14001: 2004; NP 4397: 2008 / OHSAS 18001: 2007 and NP 4469-1: 2008) as a basis for reduction of performance levels already achieved by the organization.
- To promote Motivational Management as a vector of business innovation, in the demand of a Family Responsible Company and to provide to its Human Capital, a significant interested party, conditions of exception in terms of working conditions, and by them recognized as perks.